



ABSTRACT FORM

Name/Nome	Vito Flaker	Country/ Paese	Slovenia
Affiliation/Organizzazione <i>(University/Agency/NGO)/(Università/Azienda/ ONG)</i>	Faculty for Social Work, University of Ljubljana		
Address/Indirizzo	Topniška 31, Ljubljana		
Phone-mobile/Telefono	00 386 31 872 847	Fax	
E-mail	vito.flaker@fsd.uni-lj.si		
Title of the contribution/Titolo del contributo	Machines of exclusion and inclusion		
Objectives/Obiettivi	Ethics of inclusion, imperative of non-exclusion		

Contents-text/Contenuto-testo:
Max. 400 parole/words

Exclusion and inclusion are two key mechanisms, not only working with people but also in the working of the society. To build a just, democratic and humane society not only ethics of inclusion are necessary but also an imperative of non-exclusion. Hence, we have two sets of multi-layered registers on which we can observe and act – both avoiding, preventing and fighting exclusion as well as promoting, enacting and enhancing inclusion.

	Exclusion	Inclusion
Structural	Poverty, Unemployment, Race, Gender, Ethnicity, Nationality, Power structure (hierarchical), Representative democracy, Disability, Environment (architecture), Distance (transport), Total institutions, Criminalisation	Equality, Employment, Common language, Universal Income, Humanity, Direct democracy, Access, Travel, Mobility, Deinstitutionalisation, Abolition,
Setting	Formal: Institutional, organisational – rules of formal exclusion → ceremonies of exclusion (degradation) Informal, group – dynamics of exclusion → scapegoating	Ethics of non-exclusion Celebration of achievement – promotion Encounters Open doors and no restraint Role availability and valuation
Areas	Activity Membership Common good Topic (taboo)	Doing things together Becoming one of us Contributing and participating Open discourse
Agents	Tribunal Discrediting coalition	Promoters, enablers, (of participation), Circles of friends, support groups, mentors, confidants, advocates

Action	Percution, judgment, banishment – displacement Gossip, avoidance, frowning, pretence, taboo	Qualification, certification, awards, recovery Presence, attachment, identification, sharing
Objective	Denial of action, of subjectivity	Empowering to do things, recovering the common ground Setting goals, expressing desires
Feeling	Injustice, loss, incompetence, loneliness, pain, powerlessness, paranoia (what is the reason?) guilt	Listening, witnessing, accepting, empathy, compassion

Not only these registers have to be addressed in the everyday inclusive action and working with people, but the resonances and dissonances have to be observed of diverse layers and the dialectic between the two processes.